

New Contract Requests - September 2024							
Grant Contract Number	Counterparty	Contract Title	Estimated Contract Value	Date Submitted To Procurement	District Representative	Procurement Officer	Contract Record Type
430-12537	Avista Corporation	MOU Regarding IPsec Tunnel	\$0.00	9/3/2024	Terry Mckenzie	Leah Mauceri	Services (Non Bid)
170-12475	TBD	Furnishing Steel Structures for the Quincy Transmission Expansion Project	\$7,100,000.00	9/5/2024	Derek Mashburn	Emilie DeLong	Material (Bid)
430-12499	IVOXY Consulting, Inc.	VMware vSphere 8 Licensing 2024	\$250,000.00	9/5/2024	Ian Jones	Zachery Cooper	Services (Bid)
430-12540	AlignOrg Solutions LLC	Grant PUD Strategic Plan Alignment	\$60,000.00	9/5/2024	Rhiannon Fronsman	Sara Benedict	Professional Services
140-12545	City of Quincy	Facilities Construction Agreement - Transmission Structure 16/1	\$0.00	9/9/2024	Randy Kono	Leah Mauceri	Customer Requests
140-12546	City of Quincy	Facilities Construction Agreement - Transmission Structure 16/5	\$0.00	9/9/2024	Randy Kono	Leah Mauceri	Customer Requests
470-12550	Cal-Line Northwest, LLC.	Purchase of Two Bandit 18" Chippers	\$163,248.00	9/10/2024	Brian Barrows	Emilie DeLong	Material (Bid)
470-12551	Altec Industries	Purchase of Dodge Chipbody Truck	\$146,000.00	9/10/2024	Brian Barrows	Emilie DeLong	Material (Bid)
470-12552	Altec Industries	Purchase of Ford Chip Body Truck	\$147,000.00	9/10/2024	Brian Barrows	Emilie DeLong	Material (Bid)
430-12553	TBD	RFI - Crescent Bar Golf Course Options	\$125,000.00	9/11/2024	Lorie Butterly	Shelli Tompkins	Professional Services
130-12529S	TBD	Quincy Transmission Expansion Project Wire Laydown Yard	\$275,000.00	9/16/2024	Jason Stordahl	Nicona Butler	Labor (Bid)
12565	TBD	On Call Professional Architectural & Engineering Services	\$100,000.00	9/26/2024	Tim Fleisher	Nicona Butler	Professional Services

Contracts Executed - September 2024

Grant Contract Number	Counterparty	Contract Title	Awarded Contract Price	Contract Executed Date	Completion Date	District Representative	Procurement Officer	Contract Status
430-12537	Avista Corporation	MOU Regarding IPsec Tunnel	\$0.00	9/3/2024	12/31/2045	Terry Mckenzie	Leah Mauceri	Open
430-12474	Open Access Technology International Inc	OATI - Common Western OASIS	\$350,000.00	9/5/2024	8/31/2031	Kevin Carley	Zachery Cooper	Open
430-12469	World Wide Technology, LLC	Cisco Smartnet & DNA EA 2024	\$486,727.98	9/10/2024	8/31/2029	David Parkhurst	Zachery Cooper	Open
430-12499	IVOXY Consulting, Inc.	VMware vSphere 8 Licensing 2024	\$221,849.60	9/11/2024	7/4/2029	Ian Jones	Zachery Cooper	Open
470-12550	Cal-Line Northwest, LLC.	Purchase of Two Bandit 18" Chippers	\$150,876.00	9/17/2024	12/31/2024	Brian Barrows	Emilie DeLong	Open
470-12551	Altec Industries	Purchase of Dodge Chipbody Truck	\$134,366.00	9/17/2024	11/29/2024	Brian Barrows	Emilie DeLong	Open
470-12552	Altec Industries	Purchase of Ford Chip Body Truck	\$135,471.00	9/17/2024	11/29/2024	Brian Barrows	Emilie DeLong	Open
430-12478	Anchor QEA, LLC	PRCC & PRCC Policy Committee Facilitation & Meeting Support	\$400,000.00	9/30/2024	1/31/2028	Tom Dresser	Shelli Tompkins	Open

Contracts Closed - September 2024

Grant Contract Number	Counterparty	Contract Title	Current Contract Value	Closeout Date	District Representative	Procurement Officer
130-4051C	Stanley Consultants, Inc.	Professional Engineering Services through 2021	\$3,000,000.00	9/3/2024	Randy Kono	Patrick Bishop
140-11426	Port of Moses Lake	Facilities Construction Agreement	-\$89,000.00	9/3/2024	Randy Kono	Leah Mauceri
430-11062	Automation Exchange, Inc.	Automated Exchange AEx	\$3,200,000.00	9/4/2024	Terry Mckenzie	Patrick Bishop
170-11969	Pape Material Handling	Purchase of Telehandler	\$227,132.22	9/6/2024	Brian Barrows	Emilie DeLong
170-12376	Telecommunication Utility Procurement Services LLC	Purchase of Six Inch PVC Schedule 40 Conduit	\$131,600.00	9/9/2024	William Coe	Emilie DeLong
430-12011S	Polhamus Heating and A/C Inc.	Ephrata Service Center & Moses Lake Service Center Warehouse Ductwork	\$66,478.02	9/24/2024	RJ Fronsman	Nicona Butler
230-12027	DePaolo's Painting Inc	Wanapum Heritage Center Exterior Wood Refinishing	\$64,460.00	9/26/2024	Nick Bare	Nicona Butler

Change Order Log - September 2024

Grant Contract Number	Change Order Number	Cost Change	Current Contract Value	Counterparty	Contract Title	Description of Change	Approval Level	Completion Date	Contract Executed Date	Procurement Officer
330-12282S	2.00	\$0.00	\$122,300.00	Western Machine Works, LLC	Upgrade Spare Trunnion Pins at Wanapum Dam	Extend completion date.	3 - Department Manager	9/27/2024	9/4/2024	Beau Schwab
230-3737	42.00	-\$32,088.93	\$103,036,025.72	GE Steam Power, Inc.	Priest Rapids Dam Generator Rehabilitation	Update SR-2.A.2. Milestone & Outage Coordination Schedule	3 - Department Manager	12/31/2027	9/6/2024	Rebecca Diaz
130-12043	6.00	-\$1,544.67	\$249,509.87	Advanced Electric and Alarm Systems, Inc	Ephrata Headquarters Fire Alarm System Replacement	Decrease the Contract Price and Extend the Contract Completion Date.	2 - Department Supervisor	9/16/2024	9/9/2024	Niconia Butler
130-12043	7.00	\$1,953.92	\$251,463.79	Advanced Electric and Alarm Systems, Inc	Ephrata Headquarters Fire Alarm System Replacement	Increase the Contract Price and Extend the Contract Completion Date.	3 - Department Manager	9/25/2024	9/9/2024	Niconia Butler
430-11551	1.00	\$15,800.00	\$133,190.00	W.B. Sprague Company	District Wide Insecticide/Pesticide Spraying	Increase the Contract Price and Extend the Contract Completion Date.	2 - Department Supervisor	9/30/2024	9/10/2024	Niconia Butler
430-11621	1.00	\$586,915.00	\$1,705,561.00	Washington State Department of Fish and Wildlife	Hatchery Programs M&E - Wenatchee and Methow River Basins	Increase contract price and extend contract completion date.	7 - Commission	12/31/2025	9/12/2024	Shelli Tompkins
430-12044	1.00	\$9,000.00	\$62,340.00	SANS Institute of Advanced Technologies	SANS NERC CIP Training	Increase Contract Price to include Advanced LMS Course Package	3 - Department Manager	3/1/2027	9/12/2024	Rebecca Diaz
130-12440	1.00	\$1,248.68	\$138,248.68	Stan's Construction and Son, LLC	Ephrata Service Center Electronic Shop Office Improvements	Increase the Contract Price.	2 - Department Supervisor	1/19/2025	9/12/2024	Niconia Butler
430-11174	2.00	\$300,000.00	\$775,000.00	Geo Services	Technical Support for Archaeological Geology and Wanapum Liaison	Increase contract price and extend completion date.	6 - Executive Management	9/30/2026	9/16/2024	Beau Schwab
430-11933R	2.00	\$0.00	\$382,913.57	WHECO Corporation	Link-Belt HC-228H Repair and Service Life Extension	Extend Contract Completion Date	3 - Department Manager	10/3/2024	9/18/2024	Rebecca Diaz
230-11155	2.00	\$0.00	\$1,100,000.00	Eastern Washington University	Archaeological Monitoring for the PRREIP	Extend completion date.	6 - Executive Management	10/4/2025	9/24/2024	Beau Schwab
430-12034	4.00	\$53,557.14	\$4,221,046.24	CDW Government, Inc.	Microsoft Enterprise Agreement Renewal (2023)	Increase contract price for annual true-up	1 - District Representative	8/31/2028	9/30/2024	Zachery Cooper
130-11694HR	12.00	\$0.00	\$6,052,431.32	Potelco, Inc.	West Canal Substation Labor Contract - Rebid	Extend the Contract Completion date.	3 - Department Manager	11/30/2024	9/30/2024	Niconia Butler

Contract Completion Report - September 2024							
Grant Contract Number	Contract Status	Counterparty	Contract Title	Current Contract Value	Completion Date	District Representative	Procurement Officer
130-07810SR	In Close Out	Dan Booth Electric	Meter Base Repairs and Replacements	\$131,750.00	9/30/2019	Annette Lovitt	Patrick Bishop
130-4026	In Close Out	Anixter, Inc.	Supply and Install an Advanced Metering Infrastructure (AMI)	\$14,562,291.69	12/31/2019	Annette Lovitt	Patrick Bishop
330-2251	In Close Out	GE Steam Power, Inc.	Generator Upgrade of Ten Units for Wanapum Dam	\$154,262,318.36	12/31/2021	Jeff Niehenke	Rebecca Diaz
130-09331HR	In Close Out	Potelco, Inc.	Dock Crew 2019-2021	\$16,628,039.00	3/31/2022	William Coe	Patrick Bishop
430-3988	In Close Out	Confederated Tribes and Bands of the Yakama Nation	White River Juvenile Monitoring	\$579,335.98	6/1/2022	Rolland O'Connor	Shelli Tompkins
430-3989	In Close Out	Confederated Tribes and Bands of the Yakama Nation	Juvenile Monitoring in Nason Creek	\$482,088.54	6/1/2022	Rolland O'Connor	Shelli Tompkins
130-11077	In Close Out	Contract Resource Group	2022 District Furniture Supply and Install	\$193,580.91	12/30/2022	Mike Harr	Nicona Butler
430-4205R	In Close Out	Think Tank Sanitation, Inc.	Supply and Service Outside Restrooms and Maintenance of Septic Systems	\$773,900.00	5/31/2023	Tom Hardie	Nicona Butler
130-4026A	In Close Out	Anixter, Inc.	Supply and Install an Advanced Metering Infrastructure (AMI) - Ongoing Services	\$1,819,702.00	6/30/2023	John Kemman	Shelli Tompkins
430-11188R	In Close Out	Stan's Construction and Son, LLC	Saddle Mountain & Beezley Hill Radio Site Building Reroof - Rebid	\$133,700.00	6/30/2023	Tim Fleisher	Nicona Butler
430-11919	In Close Out	Blue Leaf Environmental, Inc.	White Sturgeon Broodstock Collection Program - 2023	\$81,727.73	7/28/2023	Mike Clement	Shelli Tompkins
130-09956	In Close Out	Avineon, Inc.	Data Migration Implementation Services for GIS System	\$813,204.00	9/30/2023	Ken Smith	Nicona Butler
130-12078S	In Close Out	Tommer Construction Co. Inc.	Quincy Foothills Substation Access Road	\$233,000.00	10/27/2023	David Klinkenberg	Nicona Butler
130-11131H	In Close Out	Potelco, Inc.	Dock Crew 2022-2023	\$13,394,123.80	12/28/2023	William Coe	Nicona Butler
130-08186HR	In Close Out	KVA Electric, Inc.	Power Transformer: Labor and Services	\$2,484,085.94	12/31/2023	Angel Barahona-Sanchez	Nicona Butler
430-10901	In Close Out	Beck Botanical Services	RTE Plant Monitoring	\$74,000.00	12/31/2023	Joseph LeMoine	Shelli Tompkins
430-HFA 602-58H	In Close Out	Washington State Department of Fish and Wildlife	Icicle-Peshastin Irrigation District Fish Screen	\$1,167,400.00	12/31/2023	Dave Duvall	Shelli Tompkins
430-11181	In Close Out	Columbia Research Specialists, LLC	Columbia Research Specialists, LLC Northern Pikeminnow Fishing Contract 2022-2023	\$360,000.00	12/31/2023	Nathan Dietrich	Shelli Tompkins
430-HFA 602-71H	In Close Out	Cascade Columbia Fisheries Enhancement Group	Big Meadow Creek Fish Passage	\$321,740.00	12/31/2023	Dave Duvall	Shelli Tompkins
430-11847R	In Close Out	Stan's Construction and Son, LLC	Remediation of Moses Lake Service Center Yard Stormwater System - Rebid	\$157,300.00	12/31/2023	Nick Bare	Nicona Butler
230-12153S	In Close Out	Emagineered Solutions Inc	Priest Rapids Water Stop Repair Unit 10/Erection Bay	\$349,183.80	12/31/2023	Timothy Boswell	Rebecca Diaz
430-11887	In Close Out	Stan's Construction and Son, LLC	Ephrata Headquarters and Ephrata Service Center Private Offices	\$73,717.00	1/4/2024	RJ Fronsman	Nicona Butler
230-08636	In Close Out	IMCO General Construction, Inc.	Priest Rapids Right Embankment Improvement Project	\$60,981,690.20	1/19/2024	Christopher Steinmetz	Beau Schwab

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Grant Contract Number	Contract Status	Counterparty	Contract Title	Current Contract Value	Completion Date	District Representative	Procurement Officer
230-08805	In Close Out	Vorticity Consulting, LLC	Ambient Air Particulate (dust) Sampling Program for the Priest Rapids Dam Embankment Improvement Project	\$188,199.00	2/29/2024	Carson Keeler	Shelli Tompkins
430-10833	In Close Out	WSP USA, Inc	White Sturgeon Management Plan Monitoring and Evaluation Program 2021 - 2023	\$995,970.00	3/31/2024	Mike Clement	Shelli Tompkins
140-11676	In Close Out	City of Quincy	Design Agreement	-\$90,249.00	3/31/2024	Randy Kono	Leah Mauceri
430-11859	In Close Out	IVOX Consulting, Inc.	VMware vSphere 8 Licensing	\$54,522.92	3/31/2024	Kevin Carley	Zachery Cooper
170-11754R	In Close Out	Wesco Anixter	Supplying 115kV and 230kV Circuit Switchers	\$877,152.00	4/11/2024	Max Hernandez-Brito	Nicona Butler
430-11908	In Close Out	Four Peaks Environmental Science and Data Solutions	Priest Rapids Project Sub-yearling Chinook Evaluation Study	\$320,649.00	4/30/2024	Curtis Dotson	Shelli Tompkins
230-12204S	In Close Out	Wesslen Construction Inc.	Install Ships Ladder on Vernita Bridge	\$57,378.00	4/30/2024	Anthony Vader	Beau Schwab
430-08649	In Close Out	Pythian Services USA, Inc.	Enterprise Database Support	\$640,200.00	5/31/2024	Paula Alley	Zachery Cooper
130-12019	In Close Out	ATS Inland NW	Ephrata Headquarters HVAC Control System Upgrade	\$250,240.00	6/14/2024	RJ Fronsman	Nicona Butler
430-12001	In Close Out	Insight Public Sector Inc	SolarWinds Licensing	\$93,165.83	6/23/2024	Isaac Martinez	Zachery Cooper
130-11724H	In Close Out	Sturgeon Electric	West Canal and Quincy Foothills Transmission Labor Contract	\$1,495,823.05	6/28/2024	Chris Heimbigner	Nicona Butler
430-10921	In Close Out	Washington State Department of Fish and Wildlife	Priest Rapids Hatchery M&E	\$1,136,055.00	6/30/2024	Todd Pearsons	Shelli Tompkins
430-10967	In Close Out	Washington State Department of Fish and Wildlife	Priest Rapids Hatchery O&M	\$3,492,559.00	6/30/2024	Eric Lauver	Shelli Tompkins
430-11479	In Close Out	Washington State Department of Fish and Wildlife	Nason Creek Acclimation Facility O&M	\$459,452.00	6/30/2024	Eric Lauver	Shelli Tompkins
430-11994	In Close Out	World Wide Technology, LLC	Annual Renewal – Cisco SmartNet 2023	\$509,668.65	6/30/2024	Kendall Zaugg	Zachery Cooper
130-11042	In Close Out	ESRI	ESRI Enterprise License Agreement	\$84,611.82	7/26/2024	Charles Meyer	Nicona Butler
430-11044	In Close Out	Confederated Tribes and Bands of the Yakama Nation	White Sturgeon Juvenile Supplementation Program	\$525,883.12	7/31/2024	Mike Clement	Shelli Tompkins
430-12309	In Close Out	Blue Leaf Environmental, Inc.	White Sturgeon Broodstock Collection and Transportation	\$84,563.22	7/31/2024	Mike Clement	Shelli Tompkins
430-11055	In Close Out	Fish Passage Engineering, PLLC	PRCC/PRCC Policy Facilitation	\$205,525.00	8/1/2024	Tom Dresser	Shelli Tompkins
430-11062	In Close Out	Automation Exchange, Inc.	Automated Exchange AEx	\$3,200,000.00	8/25/2024	Terry Mckenzie	Patrick Bishop
140-11845	In Close Out	NextEra Energy Resources Interconnection Holdings, LLC	Affected System Study - G0656	-\$40,000.00	8/29/2024	Susan Manville	Leah Mauceri
140-11846	In Close Out	NextEra Energy Resources Interconnection Holdings, LLC	Affected System Study - G0668	-\$40,000.00	8/29/2024	Susan Manville	Leah Mauceri
430-11104	In Close Out	Carahsoft Technology Corp.	FireEye Managed Defense	\$682,612.25	8/30/2024	Don Lester	Nicona Butler

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230-10830S	In Close Out	K&N Electric Motors, Inc.	Priest Rapids Dam Oil Head Machine Shop Units 4-6	\$160,645.01	9/1/2024	Tristan Poteet	Rebecca Diaz
430-12080	In Close Out	Verve Industrial Protection	Verve Industrial Protection	\$41,000.00	9/12/2024	Don Lester	Zachery Cooper
130-12397	In Close Out	WA State Department of Commerce	WA State Families Clean Energy Credits	-\$1,811,892.16	9/15/2024	Christopher Buchmann	Leah Mauceri
130-12043	In Close Out	Advanced Electric and Alarm Systems, Inc	Ephrata Headquarters Fire Alarm System Replacement	\$251,463.79	9/25/2024	RJ Fronsman	Nicona Butler
330-12282S	In Close Out	Western Machine Works, LLC	Upgrade Spare Trunnion Pins at Wanapum Dam	\$122,300.00	9/27/2024	Anthony Vader	Beau Schwab
430-11551	In Close Out	W.B. Sprague Company	District Wide Insecticide/Pesticide Spraying	\$133,190.00	9/30/2024	Lori Davis	Nicona Butler
140-11871	In Close Out	Group14 Technologies, Inc.	Large Power Facilities Agreement	-\$6,507,714.00	9/30/2024	Vanessa Villela	Leah Mauceri
130-11694HR	In Close Out	Potelco, Inc.	West Canal Substation Labor Contract - Rebid	\$5,878,848.96	9/30/2024	David Klinkenberg	Nicona Butler
430-12092	In Close Out	Gartner, Inc.	Gartner Advisory Services - 2023 Renewal	\$166,079.00	9/30/2024	Charles Meyer	Zachery Cooper
260-07464	Open	Confederated Tribes and Bands of the Yakama Nation	Not Tracked - Yakama - OLAFT Facilities Use Agreement	\$0.00	10/1/2024	Tim Taylor	Shelli Tompkins
430-11933R	Open	WHECO Corporation	Link-Belt HC-228H Repair and Service Life Extension	\$382,913.57	10/3/2024	Timothy Boswell	Rebecca Diaz
160-3933	Open	Level 3 Communications, LLC.	Not Tracked - Telecom Facilities License Agreement (Dark Fiber)		10/21/2024	Terry Mckenzie	Beau Schwab
140-11199	Open	ETH Investment LLC	Large Power Facilities Agreement	-\$670,346.00	10/25/2024	Vanessa Villela	Leah Mauceri
430-12150	Open	SHI International Corp	2023 Annual AutoCAD Maintenance Renewal	\$65,311.07	10/29/2024	Charles Meyer	Zachery Cooper
140-10306	Open	Sabey Data Center Properties	Large Power Facilities Agreement - Building D	-\$14,598,324.00	10/30/2024	Vanessa Villela	Leah Mauceri
130-08668	Open	Public Utility District No. 1 of Douglas County, Washington	Douglas County Fiber and Facilities	\$261,840.00	10/31/2024	Kevin McKee	Guy Wanner
430-10630	Open	BioAnalysts Incorporated	Hatchery Monitoring and Evaluation Analyses and Reporting	\$398,018.00	10/31/2024	Tim Taylor	Shelli Tompkins
430-11346R2	Open	KJ's Lawn Care and Maintenance	District Wide Grounds Maintenance - Rebid	\$209,650.00	10/31/2024	Lori Davis	Nicona Butler
430-HFA 602-69H	Open	Methow Salmon Recovery Foundation	Sage Sugar Acquisition	\$60,809.70	10/31/2024	Dave Duvall	Shelli Tompkins
130-12084	Open	Black Forest Foundation, Inc. dba Black Forest Finishing	Ephrata Service Center Storage Rack Improvement	\$226,999.99	10/31/2024	Maria Wren	Nicona Butler
430-HFA 601-43H	Open	Quincy Valley Chamber of Commerce - Quincy Valley Tourism Association	2024 Northern Pikeminnow Fishing Derby	\$25,000.00	10/31/2024	Tom Dresser	Shelli Tompkins
230-12364	Pending Execution	Central Washington Asphalt, Inc.	Martinez Roadway Repair	\$449,000.00	10/31/2024	Christopher Steinmetz	Beau Schwab
470-12371	Open	Altec Industries	Altec AT238P	\$168,627.00	10/31/2024	Brian Barrows	Emilie DeLong
170-12390	Open	CXT Incorporated	Grand Coulee Local Office Fiber Hut	\$145,688.78	10/31/2024	RJ Fronsman	Nicona Butler

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Grant Contract Number	Contract Status	Counterparty	Contract Title	Current Contract Value	Completion Date	District Representative	Procurement Officer
140-12394	Open	Fortress Blockchain US Holdings Corp	Demand Response Pilot Master Agreement		10/31/2024	Dave Churchman	Leah Mauceri
140-12398	Open	Backbone Mining	Demand Response Pilot Master Agreement		10/31/2024	Dave Churchman	Leah Mauceri
140-12407	Open	MKH Electric City Holdings LLC	Demand Response Pilot Master Agreement	\$0.00	10/31/2024	Dave Churchman	Leah Mauceri
330-12179S	Open	Contech Services Inc	WAN Expansion Joint Sealing and Fillers	\$36,350.00	11/1/2024	Anthony Vader	Rebecca Diaz
170-12412	Open	Laminated Wood Systems, Inc.	Furnishing Laminated Wood Structures for the Larson - Stratford Project	\$2,077,729.00	11/1/2024	Derek Mashburn	Emilie DeLong
330-12368	Open	Northbank Civil and Marine, Inc.	Replace Tainter Gate 12 Trunnion Pins in Wanapum Dam Spillway	\$373,075.00	11/20/2024	Anthony Vader	Beau Schwab
130-10775	Open	Bloomberg Finance L.P.	Bloomberg Financial Services	\$111,550.00	11/24/2024	Angelina Johnson	Rebecca Diaz
470-12551	Open	Altec Industries	Purchase of Dodge Chipbody Truck	\$134,366.00	11/29/2024	Brian Barrows	Emilie DeLong
470-12552	Open	Altec Industries	Purchase of Ford Chip Body Truck	\$135,471.00	11/29/2024	Brian Barrows	Emilie DeLong
130-11695H	Open	Potelco, Inc.	Quincy Foothills Substation Labor Contract	\$7,735,808.29	11/30/2024	David Klinkenberg	Nicona Butler
430-09222	Open	UKG Inc.	Human Capital Management System	\$1,412,908.00	12/1/2024	Charles Meyer	Zachery Cooper
140-11946	Open	El Oro Cattle Feeders	Large Power Facilities Agreement	-\$699,992.00	12/13/2024	Vanessa Villela	Leah Mauceri
130-12219	Open	Phaidon International	Recruitment Services Agreement	\$250,000.00	12/15/2024	Jesus Lopez	Emilie DeLong
130-10664	Open	Microsoft Corporation	Mobile Substation License Agreement - MWH06		12/16/2024	Chris Heimbigner	Leah Mauceri
130-11923	Open	Alamon, Inc.	Labor and materials to Test and Treat District Distribution and Fiber Poles 2023-2024	\$749,019.00	12/26/2024	William Coe	Nicona Butler
430-11765	Open	Absher Construction Company	Progressive Design-Builder for New Ephrata Service Center	\$3,999,891.00	12/27/2024	Nick Bare	Nicona Butler
430-4190	Open	Edward Kavazanjan, Jr. PhD, P.E.	SSHAC Seismic Evaluation Team Member	\$100,000.00	12/31/2024	Christopher Steinmetz	Beau Schwab
430-4189	Open	Coppersmith Consulting, Inc.	SSHAC Seismic Evaluation Team Member	\$125,000.00	12/31/2024	Christopher Steinmetz	Beau Schwab
430-4182	Open	Gonzalo Castro PhD PE	Professional Services for Embankment Stability Board of Consultants	\$375,000.00	12/31/2024	Christopher Steinmetz	Beau Schwab
430-4052B	Open	Ross Boulanger PhD PE	Consultant for Embankment Seismic Stability and Seepage	\$350,000.00	12/31/2024	Zach Ruby	Beau Schwab
430-3558	Open	Grant County EDC	Economic Development	\$333,500.00	12/31/2024	Louis Szablya	Guy Wanner
430-4179	Open	DataPro Solutions, Inc.	Licensing and Support Services for File 360	\$601,593.31	12/31/2024	Paula Alley	Zachery Cooper
130-4194	Open	Cogsdale Corporation	2016 Cogsdale Support and Maintenance	\$728,691.31	12/31/2024	Paula Alley	Zachery Cooper
430-4256	Open	Gregory B. Baecher, PhD NAE	Risk Analysis Peer Review	\$50,000.00	12/31/2024	Christopher Steinmetz	Beau Schwab
430-3208	Open	Public Utility District No. 1 of Chelan County	Interlocal/Cooperative Agreement for Shared Services between Grant, Chelan and Douglas - RENEW EACH YEAR?	\$0.00	12/31/2024	Patrick Bishop	Guy Wanner
430-3693	Open	Grant County Sheriff	Interlocal/Cooperative - MOU with Grant Co Sheriff, RC Police, Mattawa Police Yakima Co Sheriff - RENEW EACH YEAR?	\$0.00	12/31/2024	George Hainer	Guy Wanner
430-08142	Open	Arbitrage Compliance Specialists	Arbitrage Compliance Services	\$122,500.00	12/31/2024	Angelina Johnson	Rebecca Diaz
430-08163	Open	PFM Financial Advisors	Financial Advisory Services	\$750,000.00	12/31/2024	Angelina Johnson	Rebecca Diaz

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130-08155	Open	Loomis Armored US, LLC	Armored Car Services	\$385,392.00	12/31/2024	Jason Scheel	Guy Wanner
130-08409	Open	GDS Associates, Inc.	Rate Design	\$700,000.00	12/31/2024	Julio Aguirre Carmona	Rebecca Diaz
130-08756	Open	North Sky Communications, LLC	Fiber Optic Design and Construction Services 2019-2023	\$96,500,000.00	12/31/2024	Jeremy Conner	Beau Schwab
130-08988	Open	Stanley Consultants, Inc.	Owner's Engineer for Design-Build	\$2,854,585.00	12/31/2024	Travis Wiser	Beau Schwab
430-09054	Open	Right! Systems, Inc.	Technology Consultant Services	\$50,000.00	12/31/2024	Matt Johnson	Zachery Cooper
130-09152	Open	Avtec, Inc.	ScoutCare Maintenance for Avtec Telephone and Radio System	\$334,943.90	12/31/2024	Israel Lima	Guy Wanner
430-09814	Open	PFM Asset Management, LLC	Treasury Asset Advisor Service	\$240,000.00	12/31/2024	Angelina Johnson	Rebecca Diaz
430-09818	Open	Ergonare, Inc.	Maximo Consulting Services	\$405,000.00	12/31/2024	Paula Alley	Zachery Cooper
430-09862	In Close Out	Antonio Segovia	Professional Services for Office 365 Migration	\$265,000.00	12/31/2024	Matt Johnson	Zachery Cooper
430-09893	Open	Bill Clarke, Attorney at Law and Government Affairs	Professional Services for Communications and Public Policy Strategies for State and Regional Support for Hydropower and other District Issues	\$315,000.00	12/31/2024	Ryan Holterhoff	Sara Benedict
430-09886	Open	Energy Northwest	Energy Northwest Electric Charging Stations	\$15,000.00	12/31/2024	Christopher Buchmann	Sara Benedict
430-10038	Open	DocuLynx Operations, LLC	Record Scanning and Conversion Services	\$120,000.00	12/31/2024	Beverly Peterson	Sara Benedict
140-10532	Open	Microsoft Corporation	Large Power Facilities Agreement - CO5, MWH3&4	-\$4,807,473.00	12/31/2024	Vanessa Villela	Leah Mauceri
430-10585	Open	Contoural, Inc.	Contoural Information Governance 2	\$404,083.00	12/31/2024	Beverly Peterson	Sara Benedict
430-10651	Open	Black & Veatch Corporation	General Professional Engineering Services	\$500,000.00	12/31/2024	Dale Campbell	Beau Schwab
430-10757	Open	Boulder Park, Inc.	BioSolids Beneficial Use Services for Crescent Bar	\$15,000.00	12/31/2024	Carson Keeler	Shelli Tompkins
130-10837A	Open	HDR Engineering, Inc.	Professional Engineering Services through 2024 - Transmission Engineering, ROW Acquisition Support, Environmental Permitting Support, Substation Engineering, & Distribution Engineering	\$6,500,000.00	12/31/2024	Randy Kono	Niconia Butler
430-10949	Open	Black & Veatch Corporation	Oil Storage Room CO2 Removal and Sprinkler Design	\$260,000.00	12/31/2024	Jason Michelbook	Rebecca Diaz
230-10956	Open	Bridge Diagnostics, Inc.	PRD Trunnion Anchor UT Services	\$387,625.00	12/31/2024	Anthony Vader	Beau Schwab
430-10990	Open	CompuNet, Inc.	Compunet Collaboration Services	\$150,000.00	12/31/2024	David Parkhurst	Guy Wanner
120-11030	Open	Avangrid Renewables, LLC	Not Tracked - PRP Slice Contract		12/31/2024	Rich Flanigan	Leah Mauceri
430-11039	Open	ElecTrain LLC	Electrical Safety Program Development	\$303,000.00	12/31/2024	Eric Johnson	Guy Wanner
430-11073S	Open	TK Elevator Corporation	Routine Inspection, Maintenance, Repair of Elevator Systems	\$162,141.07	12/31/2024	Richard Faber	Rebecca Diaz
430-11076	Open	World Wide Technology, LLC	Data Center Network Modernization	\$146,400.00	12/31/2024	Eugene Anderson	Guy Wanner
470-11085	Open	Altec Hiline LLC	Purchase of Two Altec TA60 Bucket Trucks	\$696,472.00	12/31/2024	Brian Barrows	Emilie DeLong
430-11109	Open	Trupp HR, Inc.	Employee Policies and Out of State help	\$75,000.00	12/31/2024	Tod Ayers	Guy Wanner
430-11110	Open	Trupp HR, Inc.	Compensation Consultant	\$60,000.00	12/31/2024	Tod Ayers	Guy Wanner
130-10837D	Open	MacKay and Sposito, Inc.	Professional Engineering Services through 2024 - Construction Management Support	\$8,000,000.00	12/31/2024	Allen Chatriand	Niconia Butler

Contract Completion Report - September 2024							
Grant Contract Number	Contract Status	Counterparty	Contract Title	Current Contract Value	Completion Date	District Representative	Procurement Officer
130-10837C	Open	Electrical Consultants, Inc.	Professional Engineering Services through 2024 - System Studies	\$6,500,000.00	12/31/2024	Jesus Lopez	Emilie DeLong
130-10837B	Open	SEL Engineering Services, Inc.	Professional Engineering Services through 2024 - SCADA & Protection Engineering	\$2,000,000.00	12/31/2024	Angel Barahona-Sanchez	Nicona Butler
430-11162	Open	MacKay and Sposito, Inc.	Engineering Services for License Implementation and Recreation	\$250,000.00	12/31/2024	Lorie Butterly	Shelli Tompkins
430-11255	Open	Blue Leaf Environmental, Inc.	Pacific Lamprey Management Plan Research Activities	\$418,395.00	12/31/2024	Mike Clement	Shelli Tompkins
430-11274	Open	D. Rohr and Associates, Inc.	Professional facilitation and strategic consulting services	\$484,200.00	12/31/2024	Ryan Holterhoff	Sara Benedict
430-11275	Open	Washington 2 Advocates LLC	Professional Federal and Regional Affairs Consulting Services	\$360,000.00	12/31/2024	Ryan Holterhoff	Sara Benedict
430-11344	Open	Hungry Horse Engineering	Electrical Engineering Services for Plant Switchgear and General Plant Support	\$500,000.00	12/31/2024	Luke Hartung	Rebecca Diaz
260-11386	Open	Confederated Tribes and Bands of the Yakama Nation	Not Tracked - YN Priest Rapids Hatchery Facility Use Agreement 2022-2024	\$0.00	12/31/2024	Deanne Pavlik-Kunkel	Shelli Tompkins
430-11406	Open	Network & Security Technologies, Inc.	Network & Security Technologies Internal Controls Project	\$135,000.00	12/31/2024	Nikkee Hebdon	Rebecca Diaz
430-11439	Open	Energy West, LLC	2022 Wholesale Marketing Support from Energy West	\$535,000.00	12/31/2024	Rich Flanigan	Beau Schwab
130-11556	Open	Heffernan Consulting, Inc.	Irrigation Hardware Conservation Services	\$140,000.00	12/31/2024	Christopher Buchmann	Guy Wanner
430-11582A	Open	Eastern Washington University	Professional Services for Cultural Resources Support	\$450,000.00	12/31/2024	Matthew Johnson	Beau Schwab
430-11605	Open	OAC Services	Owner's Representative for Power Delivery Facilities Progressive Design-Build	\$1,570,243.00	12/31/2024	Nick Bare	Nicona Butler
170-11607	Open	Altec Industries	Purchase of Altec TA60 bucket truck with EZ TRAC 4x4	\$383,558.00	12/31/2024	Brian Barrows	Emilie DeLong
430-HFA 602-70H	Open	Okanagan Nation Alliance	Trout Creek Stage 1 Construction	\$128,026.00	12/31/2024	Dave Duvall	Shelli Tompkins
430-11770	Open	McKinstry Essention LLC	Professional Services for Maintenance Management - Workflow	\$287,861.60	12/31/2024	Mike Harr	Nicona Butler
430-11771	Open	McKinstry Essention LLC	Professional Services for Maintenance Management - Performance & Data Analytics	\$301,330.00	12/31/2024	Mike Harr	Nicona Butler
430-11772	Open	McKinstry Essention LLC	Professional Services for Maintenance Management - Management Systems	\$96,737.40	12/31/2024	Mike Harr	Nicona Butler
130-11803	Open	Stanley R. Niman	Headwater Benefit Calculation Analysis	\$50,000.00	12/31/2024	Phillip Law	Beau Schwab
430-11810	Open	Beecher Carlson Insurance Services, LLC	Pipino COI Services	\$70,000.00	12/31/2024	Lia Gunderson	Sara Benedict
130-11934	Open	Southwest Power Pool, Inc	Not Tracked - SPP Markets+ Funding Agreement	\$200,000.00	12/31/2024	Rich Flanigan	Beau Schwab
170-11970	In Development	TBD	Supplying Optical Ground Wire (OPGW) for the Quincy Transmission Expansion Plan (QTEP)		12/31/2024	Derek Mashburn	Emilie DeLong
430-12058	Open	WD Associates, Inc.	WD Associates, Inc. - CAP Support	\$250,000.00	12/31/2024	Holly Hakensen	Guy Wanner

Contract Completion Report - September 2024							
Grant Contract Number	Contract Status	Counterparty	Contract Title	Current Contract Value	Completion Date	District Representative	Procurement Officer
430-HFA 602-74H	Open	Okanagan Nation Alliance	Penticton Dam Fish Passage - Okanagan Lake Dam East Salmon Passage	\$142,326.40	12/31/2024	Dave Duvall	Shelli Tompkins
130-12121	Open	Basin Tree and Pest Service	Distribution Line Tree Trimming and Removal Services to December 31, 2024	\$2,069,688.45	12/31/2024	William Coe	Nicona Butler
430-12202	Open	TDI Technologies, Inc.	TDI ConsoleWorks Implementation For New EMS Environment	\$30,000.00	12/31/2024	Don Lester	Zachery Cooper
470-12234	Open	Coleman Oil Co. LLC	Supply Fuel for District Facilities and Crescent Bar Recreation 2024	\$850,000.00	12/31/2024	Brian Barrows	Emilie DeLong
470-12255	Open	Columbia Ford Lincoln Hyundai/Bud Clary	fiber servicebody trucks	\$168,688.00	12/31/2024	Brian Barrows	Emilie DeLong
140-12265	Open	Appledale Energy Center, LLC	Interconnection Study Agreement Q10	-\$12,000.00	12/31/2024	Michiko Sell	Leah Mauceri
470-12292	Open	Altec Industries	Altec T40P bucket truck	\$262,276.00	12/31/2024	Brian Barrows	Emilie DeLong
470-12293	Open	Altec Industries	2 Altec splice van/bucket truck	\$265,262.00	12/31/2024	Brian Barrows	Emilie DeLong
470-12294	Open	Altec Industries	Purchase of RL9 underground truck	\$185,777.00	12/31/2024	Brian Barrows	Emilie DeLong
130-12295	Open	Aubrey Silvey Enterprises, Inc.	Power Transformer Vacuum Oil-Fill	\$605,440.84	12/31/2024	Chris Johnson	Nicona Butler
470-12299	Open	Altec Industries	Purchase altec At238p placer bucket	\$163,215.00	12/31/2024	Brian Barrows	Emilie DeLong
470-12301	Open	NC Machinery	Dozer Replacement	\$266,724.60	12/31/2024	Brian Barrows	Emilie DeLong
130-12314	Open	Drayton Archaeological Research	Cultural Resources for QTEP Transmission Lines	\$50,000.00	12/31/2024	Matthew Johnson	Beau Schwab
430-12366	Open	GEM Resourcing LLC	Business Data Architect Recruitment Services	\$65,000.00	12/31/2024	Tod Ayers	Guy Wanner
430-12404	In Development	TBD	Ephrata Headquarters & Moses Lake Service Center UPS System Replacement		12/31/2024	RJ Fronsman	Nicona Butler
470-12479	In Development	Teknologic	Acoustic Data Loggers Upgrade		12/31/2024	Curtis Dotson	Shelli Tompkins
430-12494	Open	Sapere Consulting	Consulting Services - Transmission Business Unit	\$60,000.00	12/31/2024	Jeff Grizzel	Sara Benedict
130-12529S	Out for Bid	TBD	Quincy Transmission Expansion Project Wire Laydown Yard		12/31/2024	Jason Stordahl	Nicona Butler
470-12550	Open	Cal-Line Northwest, LLC.	Purchase of Two Bandit 18" Chippers	\$150,876.00	12/31/2024	Brian Barrows	Emilie DeLong
140-12251	Open	J.R. Simplot Company	Non-Disclosure Agreement	\$0.00	1/4/2025	Christopher Buchmann	Leah Mauceri
160-10066	Open	City of Ephrata	Pole Attachment Service Agreement		1/16/2025	Gary Carroll	Leah Mauceri
130-12440	Open	Stan's Construction and Son, LLC	Ephrata Service Center Electronic Shop Office Improvements	\$138,248.68	1/19/2025	RJ Fronsman	Nicona Butler

MEMORANDUM

October 10, 2024

TO: Rich Wallen, General Manager/Chief Executive Officer

FROM: Tod Ayers, Chief HR Officer *TA*

SUBJECT: Revised Holiday and Floating Holiday Pay Policy

Purpose: To provide notification to the Commission regarding proposed changes to the Holiday and Floating Holiday Pay Policy associated with Resolution 8911. The resolution provides that the General Manager is authorized to modify the policy from time to time provided the proposed changes are submitted to Grant PUD's Commission at least 20 days prior to being put into effect.

Discussion: This policy update provides Grant PUD employees with three additional paid holidays:

- Martin Luther King Jr. Day (third Monday of January)
- Juneteenth Day (June 19th)
- Native American Heritage Day (Friday after Thanksgiving Day)

Annual floating holidays will be revised from three to two.

Observing Martin Luther King Jr. Day, Juneteenth Day, and Native American Heritage Day serve as opportunities to acknowledge the historical significance of civil rights in the US and supports Grant PUD's value of *Heritage*. Most local government entities in Washington, including local school districts in Grant County, already observe these holidays. Grant PUD's observation of these holidays supports Strategic Pillar #2 *Sustaining our focus on engaged, empowered, & enabled employees*.

The revised policy will be effective on December 20, 2024, which is the first pay period of 2025.

The detailed changes can be viewed in the attached redline document. All employees will be notified of this policy revision.

Recommendation: Inform the Commission of the changes made to the Holiday and Floating Holiday Pay Policy as described above, which shall be effective on December 20, 2024. The documentation in this packet includes:

- Commission memo
- Copy of Resolution 8911
- Clean copy of the current policy
- Red-lined version of the revised policy to identify edits
- Clean copy of the revised policy

Legal Review: See attached email.

RESOLUTION NO. 8911

A RESOLUTION AMENDING GRANT PUD'S MANAGEMENT BENEFIT POLICIES AND
SUPERSEDING RESOLUTION NO. 8735

Recitals

1. Grant PUD revised the benefits policies pursuant to Resolution No. 8735 superseding previous resolutions related to benefits for management employees;
2. Grant PUD's General Manager has requested that he be delegated authority to modify the management benefit policies as he deems to be in Grant PUD's best interest; and
3. The benefits provided to eligible Management employees are as follows:
 - Paid Holidays & Floating Holidays
 - Personal Leave Plan
 - Professional Certification Program – to be rescinded by April 18, 2019
 - Medical, VEBA, Dental, and Vision insurance
 - Short-Term and Supplemental Leave Bank
 - Deferred Compensation
 - Retiree Medical Premium Program
 - Isolation Pay

NOW, THEREFORE, BE IT RESOLVED by the Commission of Public Utility District No. 2 of Grant County, Washington that:

Section 1. The aforementioned benefits listed above are hereby approved.

Section 2. The General Manager is hereby authorized to modify the policies related to Grant PUD's management benefits from time to time subject to the following limitations:

- A. The policy shall at all times be subject to and consistent with the requirements of all applicable laws and regulations.
- B. Any proposed changes to these policies shall be submitted to Grant PUD's Commission and General Counsel at least twenty (20) days prior to being put into effect.

Section 3. Resolution No. 8735 is hereby superseded.

PASSED AND APPROVED by the Commission of Public Utility District No. 2 of Grant County, Washington, this 12th day of February, 2019.

President

ATTEST:

Secretary

Vice President

Commissioner

Commissioner

Re: For Legal Review - Holiday/Floating Holiday Pay Policy for Commission FYI

From Mitchell Delabarre <Mdelaba@gcpud.org>

Date Thu 10/10/2024 8:16 AM

To Leah Mauceri <Lmaucer@gcpud.org>

These look good! Ready to proceed.
Mitch

From: Leah Mauceri <Lmaucer@gcpud.org>

Sent: Saturday, October 5, 2024 1:21 PM

To: Mitchell Delabarre <Mdelaba@gcpud.org>

Subject: For Legal Review - Holiday/Floating Holiday Pay Policy for Commission FYI


Mitch,

The Holiday/Floating Holiday Pay policy has been revised and bargained and is ready for Commission FYI per Resolution 8911. Here are links to the relevant documents:

- [Revised policy](#)
- [Commission memo](#)

Please note it does not include the required risk section. That language had not been added yet at the time it was bargained. It will be added to the next version in 2025.

Do you see any issues with this proceeding to the Commission as an FYI under Resolution 8911?

Effective Date: 2/12/2019	Version: 1 Supersedes: 0	Related Documents: HR-BEP-PRO-406
		DISTRICTWIDE POLICY
Approved by: Commission		Regulation: RCW 1.16.050, WAC 82-56-020, Resolution 8911
Policy Owner: Senior Manager of Human Resources		Policy Category: Employment, Benefits, and Workplace

HR-BEP-POL-405 – HOLIDAY AND FLOATING HOLIDAY PAY

1. Scope

This policy applies to all benefit-eligible Grant PUD employees, with the exception of Section 6 below, which applies to all Grant PUD employees. Bargaining Unit Employees should reference the current Collective Bargaining Agreement for additional specifics related to administration of Holiday and Floating Holiday Pay.

2. Policy Statement

To establish the standards for holiday pay, floating holiday pay and leave for reasons of faith or conscience.

3. Grant PUD provides time off or additional compensation in recognition of eight established, paid holidays each year.


a. The holidays include:

- New Year's Day
- President's Day (third Monday in February)
- Memorial Day (last Monday in May)
- Independence Day
- Labor Day (first Monday in September)
- Veteran's Day
- Thanksgiving Day
- Christmas Day

b. An employee must be on pay status either at the end of the work day preceding the holiday or at the beginning of the work day following a holiday in order to receive pay for the holiday.

If Leave without Pay (LWOP) is taken the day before the holiday and the day after the holiday, the holiday will not be paid and will be considered LWOP.

Part-time, regular employees will be eligible for 4 hours of holiday pay.


Effective Date: 2/12/2019	Version: 1 Supersedes: 0	Related Documents: HR-BEP-PRO-406
		DISTRICTWIDE POLICY
Approved by: Commission		Regulation: RCW 1.16.050, WAC 82-56-020, Resolution 8911
Policy Owner: Senior Manager of Human Resources		Policy Category: Employment, Benefits, and Workplace

4. **Grant PUD provides three paid floating holidays each payroll year to eligible employees who have been employed at Grant PUD for at least 30 calendar days, except when an employee is hired after October 1st of the payroll year.**
 - a. See the current Collective Bargaining Agreement Section 8.3.3 (A) for discussion on floating holidays for seasonal employees.
 - b. If the floating holidays are not taken during the Payroll year, they will be forfeited.
 - c. Part-time, regular employees will receive 12 hours of floating holiday annually based on the same dates and practices established for full-time, regular employees.
5. **Retiring or terminating employees whose termination date is on an observed holiday or floating holiday shall be paid for that holiday and for any unused floating holidays earned during the year termination occurs.**
6. **Pursuant to Washington State law, employees may take two unpaid holidays per calendar year for a reason of faith or conscience or an organized activity conducted under the auspices of a religious denomination, church, or religious organization.**

The employee may select the days on which they desire to take the two unpaid holidays, after consultation with their supervisor. Grant PUD will allow the employee to take the days off as requested, unless the employee's absence would impose an undue business hardship or the employee's presence is necessary to maintain public safety. An undue hardship is defined as an action requiring significant difficulty or exposure to the employer as defined in WAC 82-56-020.

Each unpaid holiday must be taken in whole day increments (e.g. A partial day off requested under this requirement will count as a full day toward the allotment of two days per calendar year).

An employee requesting time off under this provision shall request time off in advance in accordance with the Collective Bargaining Agreement and applicable utility policies.


Effective Date: 2/12/2019	Version: 1 Supersedes: 0	Related Documents: HR-BEP-PRO-406
		DISTRICTWIDE POLICY
Approved by: Commission		Regulation: RCW 1.16.050, WAC 82-56-020, Resolution 8911
Policy Owner: Senior Manager of Human Resources		Policy Category: Employment, Benefits, and Workplace

If an employee wishes to be compensated for the time off, they must follow Grant PUD policies or the Collective Bargaining Agreement for using personal leave or other paid time off. See HR140010-POL.

Benefit eligible employees electing to take unpaid holiday leave will continue to be eligible to participate in Grant PUD’s benefit programs while on leave without pay status, to the extent allowed by benefit eligibility rules, Grant PUD policies and practices, or the Collective Bargaining Agreement. Thus, anniversary dates, seniority, accrual of personal leave and other benefits that are calculated based on hours (i.e., deferred compensation match) will be affected when an employee chooses to take leave without pay.

7. Review/Revision History

Date	Description
7/22/2014	Initial Effective Date
2/12/2019	Updated, converted to new format

Effective Date: 12/20/2024	Version: 2 Supersedes: 1	Related Documents: HR-BEP-PRO-406
 DISTRICTWIDE POLICY		
Approved by: Commission	Regulation: RCW 1.16.050, WAC 82-56-020, Resolution 8911	
Policy Owner: Chief HR Officer	Policy Category: Employment, Benefits, and Workplace	

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HR-BEP-POL-405 – HOLIDAY AND FLOATING HOLIDAY PAY

1. Scope

This policy applies to all benefit-eligible Grant PUD employees, with the exception of Section 6 below, which applies to all Grant PUD employees. Bargaining unit employees should reference the current Collective Bargaining Agreement for additional specifics related to administration of Holiday and Floating Holiday Pay.

2. Policy Statement

To establish the standards for holiday pay, floating holiday pay and leave for reasons of faith or conscience.

3. Grant PUD provides time off or additional compensation in recognition of eleven established, paid holidays each year.

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A. The holidays include:

- New Year’s Day
- Martin Luther King Jr. Day (third Monday of January)
- President’s Day (third Monday in February)
- Memorial Day (last Monday in May)
- Juneteenth Day (June 19th)
- Independence Day
- Labor Day (first Monday in September)
- Veteran’s Day
- Thanksgiving Day
- Native American Heritage Day (Friday after Thanksgiving Day)
- Christmas Day

B. An employee must be on pay status either at the end of the workday preceding the holiday or at the beginning of the workday following a holiday in order to receive pay for the holiday.


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If Leave without Pay (LWOP) is taken the day before the holiday and the day after the holiday, the holiday will not be paid and will be considered LWOP.

Part-time, regular employees will be eligible for 4 hours of holiday pay.

4. Grant PUD provides two paid floating holidays each payroll year to eligible employees who have been employed at Grant PUD for at least 30 calendar days, except when an employee is hired after October 1st of the payroll year.

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Effective Date: 12/20/2024	Version: 2 Supersedes: 1	Related Documents: HR-BEP-PRO-406
 <h2 style="margin: 0;">DISTRICTWIDE POLICY</h2>		
Approved by: Commission	Regulation: RCW 1.16.050, WAC 82-56-020, Resolution 8911	
Policy Owner: Chief HR Officer	Policy Category: Employment, Benefits, and Workplace	

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- A. See the current Collective Bargaining Agreement Section 8.3.3 (A) for discussion on floating holidays for seasonal employees.
- B. If the floating holidays are not taken during the Payroll year, they will be forfeited.
- C. Part-time, regular employees will receive 8 hours of floating holiday annually based on the same dates and practices established for full-time, regular employees.

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- 5. Retiring or terminating employees whose termination date is on an observed holiday or floating holiday shall be paid for that holiday and for any unused floating holidays earned during the year termination occurs.**
- 6. Pursuant to Washington State law, employees may take two unpaid holidays per calendar year for a reason of faith or conscience, or an organized activity conducted under the auspices of a religious denomination, church, or religious organization.**

The employee may select the days on which they desire to take the two unpaid holidays, after consultation with their supervisor. Grant PUD will allow the employee to take the days off as requested, unless the employee's absence would impose an undue business hardship or the employee's presence is necessary to maintain public safety. An undue hardship is defined as an action requiring significant difficulty or exposure to the employer as defined in WAC 82-56-020.

Each unpaid holiday must be taken in whole day increments (e.g., a partial day off requested under this requirement will count as a full day toward the allotment of two days per calendar year).

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An employee requesting time off under this provision shall request time off in advance in accordance with the Collective Bargaining Agreement and applicable utility policies.


If an employee wishes to be compensated for the time off, they must follow Grant PUD policies or the Collective Bargaining Agreement for using personal leave or other paid time off.

Deleted: See HR140010-POL.

Benefit eligible employees electing to take unpaid holiday leave will continue to be eligible to participate in Grant PUD's benefit programs while on leave without pay status, to the extent allowed by benefit eligibility rules, Grant PUD policies and practices, or the Collective Bargaining Agreement. Thus, anniversary dates, seniority, accrual of personal leave and other benefits that are calculated based on hours (i.e., deferred compensation match) will be affected when an employee chooses to take leave without pay.


7. Review/Revision History

Date	Description
7/22/2014	Initial Effective Date
2/12/2019	Updated, converted to new format

Effective Date: 12/20/2024	Version: 2 Supersedes: 1	Related Documents: HR-BEP-PRO-406
 <h2 style="margin: 0;">DISTRICTWIDE POLICY</h2>		
Approved by: Commission	Regulation: RCW 1.16.050, WAC 82-56-020, Resolution 8911	
Policy Owner: Chief HR Officer	Policy Category: Employment, Benefits, and Workplace	

<u>12/20/2024</u>	<u>Added three paid holidays (Martin Luther King Jr. Day, Juneteenth Day, and Native American Heritage Day), revised floating holidays from three to two.</u>
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Effective Date: 12/20/2024	Version: 2 Supersedes: 1	Related Documents: HR-BEP-PRO-406
		<h1 style="margin: 0;">DISTRICTWIDE POLICY</h1>
Approved by: Commission		Regulation: RCW 1.16.050, WAC 82-56-020, Resolution 8911
Policy Owner: Chief HR Officer		Policy Category: Employment, Benefits, and Workplace

HR-BEP-POL-405 – HOLIDAY AND FLOATING HOLIDAY PAY

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- Martin Luther King Jr. Day (third Monday of January)
- President’s Day (third Monday in February)
- Memorial Day (last Monday in May)
- Juneteenth Day (June 19th)
- Independence Day
- Labor Day (first Monday in September)
- Veteran’s Day
- Thanksgiving Day
- Native American Heritage Day (Friday after Thanksgiving Day)
- Christmas Day

B. An employee must be on pay status either at the end of the workday preceding the holiday or at the beginning of the workday following a holiday in order to receive pay for the holiday.

If Leave without Pay (LWOP) is taken the day before the holiday and the day after the holiday, the holiday will not be paid and will be considered LWOP.

Part-time, regular employees will be eligible for 4 hours of holiday pay.

4. Grant PUD provides two paid floating holidays each payroll year to eligible employees who have been employed at Grant PUD for at least 30 calendar days, except when an employee is hired after October 1st of the payroll year.

Effective Date: 12/20/2024	Version: 2 Supersedes: 1	Related Documents: HR-BEP-PRO-406
		DISTRICTWIDE POLICY
Approved by: Commission		Regulation: RCW 1.16.050, WAC 82-56-020, Resolution 8911
Policy Owner: Chief HR Officer		Policy Category: Employment, Benefits, and Workplace

- A. See the current Collective Bargaining Agreement Section 8.3.3 (A) for discussion on floating holidays for seasonal employees.
 - B. If the floating holidays are not taken during the Payroll year, they will be forfeited.
 - C. Part-time, regular employees will receive 8 hours of floating holiday annually based on the same dates and practices established for full-time, regular employees.
- 5. Retiring or terminating employees whose termination date is on an observed holiday or floating holiday shall be paid for that holiday and for any unused floating holidays earned during the year termination occurs.**
- 6. Pursuant to Washington State law, employees may take two unpaid holidays per calendar year for a reason of faith or conscience, or an organized activity conducted under the auspices of a religious denomination, church, or religious organization.**

The employee may select the days on which they desire to take the two unpaid holidays, after consultation with their supervisor. Grant PUD will allow the employee to take the days off as requested, unless the employee’s absence would impose an undue business hardship or the employee’s presence is necessary to maintain public safety. An undue hardship is defined as an action requiring significant difficulty or exposure to the employer as defined in WAC 82-56-020.

Each unpaid holiday must be taken in whole day increments (e.g., a partial day off requested under this requirement will count as a full day toward the allotment of two days per calendar year).

An employee requesting time off under this provision shall request time off in advance in accordance with the Collective Bargaining Agreement and applicable utility policies.

If an employee wishes to be compensated for the time off, they must follow Grant PUD policies or the Collective Bargaining Agreement for using personal leave or other paid time off.

Benefit eligible employees electing to take unpaid holiday leave will continue to be eligible to participate in Grant PUD’s benefit programs while on leave without pay status, to the extent allowed by benefit eligibility rules, Grant PUD policies and practices, or the Collective Bargaining Agreement. Thus, anniversary dates, seniority, accrual of personal leave and other benefits that are calculated based on hours (i.e., deferred compensation match) will be affected when an employee chooses to take leave without pay.

7. Review/Revision History

Date	Description
7/22/2014	Initial Effective Date
2/12/2019	Updated, converted to new format

Effective Date: 12/20/2024	Version: 2 Supersedes: 1	Related Documents: HR-BEP-PRO-406
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DISTRICTWIDE POLICY

Approved by: Commission	Regulation: RCW 1.16.050, WAC 82-56-020, Resolution 8911
Policy Owner: Chief HR Officer	Policy Category: Employment, Benefits, and Workplace

Date	Description
12/20/2024	Added three paid holidays (Martin Luther King Jr. Day, Juneteenth Day, and Native American Heritage Day), revised floating holidays from three to two.